



Paul Urbish

**DIRECTOR, OFFICE OF COMPLIANCE AND INVESTIGATIONS
NEW JERSEY CANNABIS
REGULATORY COMMISSION**

Paul Urbish currently serves as the Director of the Office of Compliance and Investigations for the New Jersey Cannabis Regulatory Commission (NJ-CRC). He oversees the Commission's largest office, responsible for conducting background investigations into prospective licensees, permittees, principals and employees, and ensuring those licensees and permittees admitted operating comply with the laws and regulations related to cannabis.

His prior professional experience includes holding the position of Deputy Counsel within the Office of Chief Counsel for the NJ-CRC and serving as Deputy Attorney General for the Division of Alcoholic Beverage Control under the Office of the Attorney General for the State of New Jersey. His career in state government started at the Department of Community Affairs serving in the Division of Local Government Services.

Before assuming these government roles, Mr. Urbish owned and operated his own law firm, Urbish Legal Practice, LLC, which focused on providing legal services primarily in the areas of trademark and copyright law.

Mr. Urbish is a distinguished graduate of Temple University's James E. Beasley School of Law and is an esteemed member of the New Jersey Bar, as well as the American, New Jersey, and Hunterdon County Bar Associations.